For each Governance Practice, please take 3 minutes on your own to answer the two questions. Then take 4 minutes to discuss responses with your buddy. When bells ring please come back together.

**Governance Practice #1: Get the right people on the board, people in the right roles, and the wrong people off the board.**

**Question 1** - On your Board, what is the biggest opportunity or need around this practice?

______________________________________________________________________________

______________________________________________________________________________

**Question 2** - What is one action step you can take to address that opportunity or need?

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________

**Governance Practice #2: Pay close attention to the board dynamics, the interpersonal relations between board members and between board and staff.**

**Question 1** - On your Board, what is the biggest opportunity or need around this practice?

______________________________________________________________________________

______________________________________________________________________________

**Question 2** - What is one action step you can take to address that opportunity or need?

______________________________________________________________________________

______________________________________________________________________________

______________________________________________________________________________
Governance Practice #3: Seek alignment of goals and values between everyone in a decision-making or leadership position.

Question 1 - On your Board, what is the biggest opportunity or need around this practice?

__________________________________________________________________________________________

__________________________________________________________________________________________

Question 2 - What is one action step you can take to address that opportunity or need?

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Notes

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BoardSource Tools:
These tools to support Governance Practices are all available on BoardSource.org
- Board Recruitment Matrix
- Where is Race on Your Board’s Recruitment Agenda?
- Who Should Serve on Which Committee?
- Eight Ways to Increase Your Board’s Ability to Work as a Team
- Handing Conflict During Board Meetings

Story sources:
The Boys in the Boat: Nine Americans and Their Epic Quest for Gold at the 1936 Berlin Olympics, Daniel James Brown, Penguin Books
Endurance: Shackleton’s Incredible Voyage, Alfred Lansing, Carroll & Graf Publishers

Sum It Up: 1098 Victories, a Couple of Irrelevant Losses, and a Life in Perspective, Pat Summitt with Sally Jenkins, Crown Archetype